

1. A global business computer network for managing employee data, said network comprising:

a plurality of databases, said databases storing employee specific information for a plurality of employees employed at a plurality of companies; and

at least one web server, said at least one web server communicating with said plurality of databases over a network backbone, said at least one web server providing said employee specific information to a plurality of clients.

2. The network of claim 1, where said plurality of clients comprise end user employee clients, said end user employee clients enabling employees to view and/or modify employee specific information.

3. The network of claim 1, where said plurality of clients comprise human resources clients, said human resources clients enabling human resources personnel to view and/or modify employee specific information.

4. The network of claim 1, where said plurality of clients comprise vendor, said vendor clients enabling vendors to modify information pertaining to an employee benefit provided by said vendor.

5. The network of claim 1, wherein said plurality of databases comprise relational databases.

6. The network of claim 1, where said web server comprises a firewall to prevent unauthorized users from viewing and/or modifying said employee specific
5 information.

7. The network of claim 1, where said employee specific information comprises employee benefits information.

8. The network of claim 1, where said employee specific information comprises job data.

9. The network of claim 1, where said employee specific information comprises employee reporting relationship information.
10

10. The network of claim 1, where said employee specific information comprises tax withholdings information of an employee.

11. The network of claim 1, where said employee specific information
15 comprises employee paycheck information.

12. The network of claim 1, where said employee specific information comprises previous work experience of an employee.

13. The network of claim 1, where said employee specific information comprises compensation history of an employee.

14. The network of claim 1, where said employee specific information comprises formal education information of an employee.

5 15. The network of claim 1, where said employee specific information comprises education degree information of an employee.

16. The network of claim 1, where said employee specific information comprises employment related skills information of an employee.

10 17. The network of claim 1, where said employee specific information comprises employment competencies information of an employee.

18. A method of disseminating employee specific information, said method comprising:

uploading employee specific information into databases of one global computer network from a plurality of employers; and

15 providing access to said employee specific information through clients accessing secured web servers connected to said databases.

19. The method of claim 18 further comprising providing employees with the ability to view said employee specific information through said clients.

20. The method of claim 18 further comprising providing employees with the ability to modify said employee specific information through said clients.

21. The method of claim 18 further comprising providing human resources personnel with the ability to view said employee specific information through said clients.

22. The method of claim 18 further comprising providing human resources personnel with the ability to modify said employee specific information through said clients.

23. The method of claim 18 further comprising providing vendors of employee benefits with the ability to view information pertaining to a benefit provided by said vendor through said clients.

24. The method of claim 18 further comprising providing vendors of employee benefits with the ability to modify information pertaining to a benefit provided by said vendor through said clients.

25. The method of claim 1 further comprising providing a firewall to secure said employee specific information in said databases.

26. The method of claim 1 further comprising providing the ability for each employee to customize a personalized desktop on a client.

[illegible]